

**Board of Directors Meeting
Minutes – Approved**

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| DATE: Monday, March 25, 2024 | TIME: Board Meeting 9:05 a.m. – 12:29 p.m. |
| Meeting conducted online | |
| Chair: Robert Poirier Directors: Ken Kawall (Treasurer), Saqib Cheema, Janet Clark, Tanweer Gilani, Andrea Nemtin, Rajesh Sharma, Mary Shenstone, Marnie Silver, Jeffrey Steiner | |
| Guest: | Ingrid Pregel Consulting |
| RPRA: | Frank Denton, Mary Cummins, Noah Gitterman, Lorella Hayes, Stacey Bowman |
| Corporate Secretary: Andrea Abraham | |

1.0 Call to Order

With a quorum present, the meeting was called to order at 9:05 a.m.

1.1 Adoption of the Agenda

Motion: To adopt the meeting agenda.

It was duly moved, seconded, and carried.

1.2 Declaration of Real, Potential or Apparent Conflict of Interest

Directors R. Poirier and J. Clark will continue to abide by the mitigation measures developed to address any potential conflicts of interest, as required under RPRA’s Code of Conduct By-Law, due to their respective involvement with the Ontario Lottery and Gaming Corporation, a producer under the Blue Box program.

Director R. Poirier will abide by the mitigation measures developed to address any potential conflicts of interest, as required under RPRA’s Code of Conduct By-Law, due to his involvement with Metrolinx, a party with obligations under the Excess Soil regulation.

Director R. Sharma will continue to abide by the mitigation measures developed to address any potential conflicts of interest, as required under RPRA’s Code of Conduct By-Law, due to his involvement with the Financial Services Regulatory Authority, a producer under the Blue Box program.

1.3 Indigenous Land Acknowledgement Statement

The board chair offered a land acknowledgement:

The Authority is hosting this meeting from Toronto and wants to acknowledge that traditionally Toronto was a gathering place for many nations including the Anishinabek, the Haudenosaunee, and the Wendat peoples. The Authority also acknowledges that it is meeting in the area covered by Treaty 13, also known as the Toronto Purchase, and pays its respects to the Mississaugas of the Credit First Nation.

Ontario is unique in that its land base is covered by Treaty and land purchase agreements with the original occupants of the land, the First Nations, who continue to care for this land and continue to shape Ontario today, and the Authority wants to show its respect for this.

2.0 Draft Strategic Plan

The board chair introduced the draft strategic plan and provided opening remarks. The CEO also provided opening remarks.

The Chief of Strategic Initiatives and General Counsel presented the draft strategic plan. The draft plan included proposed updated vision and mission statements for the organization, and proposed strategic goals, objectives, and strategies. There was a discussion about how the RPRRA leadership team and staff were involved in developing the draft plan, the process for finalizing the plan, and how the plan will fit into the annual business planning process.

The board discussed the proposed vision and mission statements, including how the statements would be received by RPRRA staff, registrants, and the public, and whether they adequately expressed RPRRA's mandate and its ultimate purpose.

The board discussed each of the strategic goals, and their related objectives and strategies and provided management with feedback and suggestions for consideration.

3.0 Board Education Session

The board agreed to continue the meeting to include an education session titled, "Beyond the Jargon: Unconscious Bias for Board Members." The session was facilitated by Dr. Tanya (Toni) DeMello.

4.0 Adjournment

The meeting was adjourned at 12:29 p.m.



RPR
Resource Productivity
& Recovery Authority

Robert Poirier

Andrea Abraham

Chair

Secretary