

Are you passionate about protecting the environment? Do you go out of your way to reduce, reuse, and recycle? Do you envision a waste-free future?

If you answered yes to those questions, then we'd like to hear from you.

We are the [Resource Productivity and Recovery Authority \(RPRA\)](#) and our vision is a circular economy today for a waste-free tomorrow. Our mission is to support compliance with individual producer responsibility through education and enforcement to foster Ontario's circular economy, spur innovation, and protect the environment.

Our mandate from the Government of Ontario is to advance a circular economy by enforcing the requirements of the [Resource Recovery and Circular Economy Act, 2016 \(RRCEA\)](#) and the [Waste Diversion Transition Act, 2016 \(WDTA\)](#) and their associated regulations.

We are looking for a talented and committed individual to join us as a **Software Quality Assurance Analyst** to support the government's efforts to protect the environment and accelerate a new economy in which all waste is reused, recycled, and reintegrated.

Software Quality Assurance Analyst

As an Automated Test Engineer, you will develop and execute automated test suites using PROVAR automation and other custom tools as required. Integrate test suites into the test management system and custom test harnesses; and, Perform other testing-related duties as required.

Practically speaking, you will:

- Review requirements, specifications, user documentation, help files, and other project documentation to assure quality of the products and tests to be developed, i.e., perform manual static testing.
- Select and develop appropriate test automation tools, applying the latest techniques in test automation; e.g., data-driven testing.
- Use risk-driven techniques to develop, maintain, and execute automated test suites for various interconnected software products i.e., perform automated dynamic testing.
- Work with the Development team to capture and reuse automated Unit Test Cases, Test Stubs and Drivers, and other Development test objects.
- Participate in the Change Control Board (CAB) to identify the quality implications of known bugs and the impact of proposed changes to product definition on the testing process.
- Work with the DevOps (Release) team to create and maintain an automated nightly build verification ("smoke") test.
- Ensure proper version control and configuration management of all test objects developed and test environments used.

Working with the Resource Productivity and Recovery Authority

This is a permanent full-time role working Monday-Friday from 9:00am-5:00pm, with flexibility as needed. Our highly attractive total compensation plan includes a competitive salary (commensurate with experience), health benefits, a defined contribution pension, personal days, and three weeks of vacation to start.

During COVID-19, we work remotely and support flexible work schedules. Upon our return to the office, we will continue to support flexible work schedules but depending on the job requirements you'll need to be able to commute to our office. We are conveniently located in North York on the Yonge subway line at Sheppard Avenue.

We are a small team operating in an entrepreneurial environment. We are looking for team players who know what all hands-on deck means, can hit the ground running, and are ready to make the job their own. You'll have plenty of opportunities for growth, development, and mentorship as you learn from our talented team. Our hope for you is that you'll be able to fine-tune your skills and move upward in our organization.

You will be a part of a collaborative team doing ground-breaking and meaningful work with a critical environmental and economic mission.

Qualifications

Education

- College diploma or University degree in Computer Science or related field Experience

Experience

- Minimum Bachelor's (or equivalent) degree in Computer Science or related field
- 5+ years direct experience in software testing with Automation
- Proficient in JavaScript and experience in test automation using common JavaScript libraries
- Knowledge of Salesforce systems an asset.
- Salesforce certifications Certified Administrator/Consultant/Salesforce Advanced Developer / Platform Developer II Certification an asset
- Knowledge of PROVAV will be nice to have

Other Knowledge, Skills, Abilities or Certifications

- Show initiative in setting and meeting goals within an environment of managed change.
- Must have excellent oral and written communication, presenting, meeting facilitation, negotiation, decision making, and problem-solving skills
- Strong communicator practicing active listening as well as clearly and succinctly focusing on the points to be made verbally or in written form
- Must be a team player as demonstrated through a customer qualification of a large scale/enterprise implementation with multiple work streams
- Focus on the important testing and project priorities as agreed-upon with the test manager.
- Exceptional written and verbal communication and presentation skills
- Organizational skills with the ability to prioritize, multitask, and thrive in a fast-paced environment with multiple priorities and deadlines
- Demonstrated project management experience

- A team player with exemplary oral and written communication and problem-solving skills

How to Apply:

We strive to build a team that reflects the diversity of the community we work in and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

Please submit your CV and cover letter to:

Khalifa Shettima at Khalifa@altisITR.com